

Interview Questions

Government officer (who is responsible for handling labor disputes and labor arbitration in the local Labor Bureau)

1) How do you evaluate the current labor law on working hours, and do you think it is necessary to revise it?

Working hours are clearly defined in the current labor law, and we believe that the current law plays an important role in protecting workers' rights and interests. However, in response to the emergence of the 996-work model, we believe that it is necessary to review and revise the relevant regulations to ensure that the legitimate rights and interests of all workers are fully protected.

2) How do you view the potential impact of 996 work schedule on employees' physical and mental health?

The 996 working system may have a serious impact on the physical and mental health of employees, with long working hours aggravating work stress and affecting employees' rest and family life. We are firmly opposed to any work arrangement that could compromise the health and well-being of our employees.

3) How do you think the government should balance the relationship between the operational needs of enterprises and the protection of employees' rights and interests?

The Government has the responsibility to ensure that the development of enterprises is equal to the rights and interests of employees. We do not support the business operation model at the expense of employees' rights and interests and will take measures to strengthen the enforcement of labor laws and protect the legitimate rights and interests of employees.

4) How do you think the government should guide enterprises to establish a more reasonable and humane work system?

We advocate that enterprises establish scientific and reasonable work systems to ensure that employees have enough rest time and personal living space. The government will encourage enterprises to adopt more humane management measures through policy guidance and incentive mechanisms.

5) How do you view the impact of 996 work schedule on family life and social relations?

We are concerned about the possible negative impact of the 996-work schedule on employees' family life and social relationships. The Government will promote work-life balance through public policies to safeguard employees' personal time and family happiness.

6) How do you think the government should improve the working conditions of workers through policy measures?

The Government is committed to improving the working conditions of workers through legislative and regulatory measures to ensure a safe, healthy and dignified working environment for workers. We do not support overwork in any form.

7) How do you think the government should support and encourage enterprises to innovate to reduce the reliance on overtime culture?

We encourage businesses to innovate to improve efficiency and reduce reliance on overtime. The government will provide necessary support, including tax incentives, research and development grants, to promote the sustainable development of enterprises.

8) How do you view the impact of 996 working schedule on the career development of female employees?

We believe that the 996 schedule may unfairly hinder the career development of female employees. The government will introduce measures such as flexible working arrangements and career development support to ensure the rights of female employees.

9) How do you think the government should pay more attention to and support the mental health of workers?

The government attaches great importance to the mental health of workers and will support workers to maintain a good mental state through measures such as establishing a service system and providing mental health education.

10) What are your views on the current social discussion about 996 and how should the government respond to these discussions?

We carefully listen to and value the discussion and feedback from all sectors of the community on the 996-work system. The Government will take active actions to promote a fairer and more equitable work culture through policy adjustments and social dialogue. We do not support the 996-work schedule and will continue to promote the improvement of working and living conditions for workers.