

Interview Questions

Government officer (who is responsible for handling labor disputes and labor arbitration in the local Labor Bureau)

1) How do you evaluate the current labor law on working hours, and do you think it is necessary to revise it?

We attach great importance to labor law regulations on working hours and continuously evaluate their adaptability and effectiveness. In view of social and economic developments, we believe that it is necessary to regularly review and timely revise existing laws to ensure that they keep pace with The Times and better protect workers' rights and interests.

2) How do you view the potential impact of 996 work schedule on employees' physical and mental health?

996 work schedule may adversely affect the physical and mental health of employees. Long working hours can lead to increased work stress, affecting the quality of life and health of employees. We are working to reduce the negative impact of this work pattern on our employees through legislative and regulatory measures.

3) How do you think the government should balance the relationship between the operational needs of enterprises and the protection of employees' rights and interests?

The government plays an important role in balancing the operational needs of enterprises with the protection of employees' rights. Through the formulation and enforcement of labor laws and regulations, we ensure that enterprises fully respect and protect the legitimate rights and interests of employees while pursuing economic benefits.

4) How do you think the government should guide enterprises to establish a more reasonable and humane work system?

We encourage enterprises to establish scientific and reasonable work and rest systems in accordance with national laws and regulations. The government will promote the formation of a good labor environment for enterprises through policy guidance, typical demonstrations and regulatory law enforcement.

5) How do you view the impact of 996 work schedule on family life and social relations?

Excessive work schedules may interfere with employees' family life and social relationships. The Government will promote work-life balance through public policies and support enterprises in creating a working environment conducive to the all-round development of employees.

6) How do you think the government should improve the working conditions of workers through policy measures?

The Government is improving the working conditions of workers through legislation, regulation and the provision of public services. We are committed to improving labor safety standards, improving the working environment, and ensuring that workers receive reasonable work and rest times.

7) How do you think the government should support and encourage enterprises to innovate to reduce the reliance on overtime culture?

The government supports enterprises to improve efficiency through technological innovation and management optimization and reduce reliance on overtime culture. We provide tax incentives, research and development support and talent development to encourage companies to take a sustainable path.

8) How do you view the impact of 996 working schedule on the career development of female employees?

We are concerned that the 996 schedule may pose obstacles to the career development of female employees, especially for women who need to balance family and work. The government will introduce measures such as flexible working arrangements and vocational training to support the career development of female employees.

9) How do you think the government should pay more attention to and support the mental health of workers?

The mental health of workers is a priority for the Government. We strengthen the resilience of workers by establishing a mental health service system, providing psychological counseling and stress management training.

10) What are your views on the current social discussion about 996 and how should the government respond to these discussions?

We pay close attention to and take seriously the discussion on the 996-work schedule. The government will continue to conduct research, listen to the voices of different groups, ensure that policy formulation is fairer and more reasonable, and timely release policy adjustment and improvement measures to the public.